



Capability Statement

DUNS: 079637457 | CAGE: 78SF2

ABOUT US:

Founded in 2014, CHARP Education Consulting provides cross-sectoral training and coaching in diversity, equity, and inclusion (DEI). Through our work, we help organizations gain a competitive advantage by ensuring that they embed DEI in their daily programming, policies, and practices.

NAICS CODES:

- **541611:** Administrative Management and General Management Consulting Services
- **541612:** Human Resources Consulting Services
- **611110:** Elementary and Secondary Schools
- **611310:** Colleges, Universities, and Professional Schools
- **611430:** Professional and Management Development Training
- **813920:** Professional Organizations
- **813410:** Civic and Social Organizations

CERTIFICATIONS:

- Ohio Department of Administrative Services: Minority Business Enterprise; Encouraging Diversity, Growth, and Equity; and Woman Business Enterprise (WBE)
- Northeast Ohio Regional Sewer District: Small Business Enterprise, Woman Business Enterprise, and Minority Business Enterprise
- Cuyahoga County: Small Business Enterprise
- City of Cleveland: Regional Small Business, Female Small Business, Minority Business Enterprise, and Local Producer Enterprise
- Small Business Association: Women-Owned Small Business and Economically-Disadvantaged Small Business
- Ohio Department of Transportation and Georgia Department of Transportation: Disadvantaged Business Enterprise (DBE)
- Georgia Department of Administrative Services: Minority Business Enterprise (MBE)

CORE COMPETENCIES:

- Community Engagement
- Corporate Social Responsibility Strategy
- Crucial Conversations Facilitation
- Curriculum Development and Program Planning
- Leadership Development
- Onsite and Online Training
- Strategic and Organizational Planning

DIFFERENTIATORS:

- Advanced Diversity and Inclusion Certificate from Cornell University ILR
- More than twenty years of experience in providing customized solutions for clients
- SHRM Recertification Provider

PAST PERFORMANCE:

- **U.S. Department of Education:** Partnered to host the *Powered by Teach to Lead: Helping Educators Be on the Right Side of History International Summit*
- **Tufts University's School of Medicine:** Lunch-and-Learn Diversity and Inclusion Series
- **City of Portland:** *Diversity, Equity, and Inclusion in the Auditor's Office* workshop
- **Cleveland Metropolitan Bar Association:** Design Continued Legal Education workshops
- **Cleveland YWCA:** Hired as a consultant to conduct DEI training for Lakeland Community College
- **Dillard University:** Designed and implemented a Service-Learning workshop for the Center of Racial Justice
- **Notre Dame College:** Diversity & Inclusion series
- **Ohio Department of Rehabilitation & Correction:** Contracted to provide workshops for the Lorain Correctional Institution's Fatherhood Conference



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